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Partners in Possibility!

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Job Discovery Inc.



ESTABLISHED IN 1988 as a Community Based Organization!

JDI a Non-Profit, Tax Exempt, Human Service Organization is devoted to improving quality of life, care & community based services for People with Developmental Disabilities in Virginia. Our belief that all human beings have the inherent right to live & work in their community of choice.

Our Mission: Person Centered Planning: Qualified, dedicated & committed Staff who support each person to achieve satisfying Integrated Employment Day and Community Residential Services options. Natural supports are welcome by our community partners.

JDI offers Employment and Day Options:

Supported Employment (Individual and Group), Group Day

Community Engagement, Individual & Group Home Residential

All Services include:

- ◆ Community Based Opportunities
- ◆ Daily focus on Health & Safety Skills Training
- ◆ Behavioral Management Plans and Behavior Analyst Support
- ◆ Person Centered Planning
- ◆ Individualized Approach to Achieving Goals & Quality Outcomes
- ◆ Choice to work and where to live

"I don't have a dis-ability, I have a different—ability." - Albert Einstein

Residential Services

PURPOSE

JDI Provides a nurturing home-environment for Adults with Developmental Disabilities The Group Home is for people who want and need twenty four hours support in their home. Group home service is licensed by the Department of Behavioral Health Services. Group home living enables the person to learn self-help skills, improve socialization, be aware of own safety and health and reside successfully in an integrated community. JDI is a "GOOD NEIGHBOR."

SERVICES

Health and Safety support

Community Access

Health Care & Daily Nutritious Meals of choice served daily

The Provision of a Nutritionist on an as needed basis

Development of Individualized Service Plans

A signed lease agreement

Behavior Management

Therapeutic Recreation Opportunities

Socialization and adaptive living Skills training

Money Management

& Transportation Services.

*If everyone is moving forward together, then the success takes care of itself
-Unknown*

"Stop thinking in terms of limitations and start thinking in terms of possibilities."

Terry Josephson

Group Day

Group Day has opportunities for peer interactions community engagement and social opportunities.

Group Day supports the Health and Safety of everyone involved

- ◆ Ratio of One to seven persons in the group.
- ◆ Participate at events and activities in the community.
- ◆ Make designer scarves and bow ties and other art therapy.
- ◆ Flexible day including volunteer opportunities

Community Coaching

Available for anyone who needs one to one services to address individual barriers such as routine needs—eating and personal care; build on social, behavioral, and work related skills.

Supported Employment Services

"I'm just like you." - JDI Supported Employee

Group Supported Employment

- ◇ Development of Employment opportunities and work related Skills Training, Negotiation with prospective employers, Person Centered Employment planning.
- ◇ Work Opportunities for Small Groups with the ratio of one Staff to Three—four people performing job duties in the Community.

Integrated Work Settings. Group supported employment is in an environment accessible to the public.

- ◇ Employment site attempts to give a person the experience to work in a usual environment with normal interactions at the employment site.
- ◇ Trained Employment Specialists to assist each person to perform the job based on the host employers specifications.
- ◇ Focus on Appropriate Employability Behaviors such as improvement on attendance: notifying supervisor of absence, Tardiness, Stamina & Time Management..
- ◇ Support Services Include problem solving, dealing with emotions from fear, anxiety, anger, etc. & accepting constructive criticism.
- ◇ Services Plans individualized to support choice, on the job training of work skills, evaluation and successful outcomes.

“Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time.” - Thomas Edison

Individual Employment

- ◆ Paid Employment at or above the minimum wage in an Integrated Work Setting
- ◆ Intermittent Support, and Training: *One on One With the Employment Specialist: Use of Public Transportation, to and from the Job Site & Job Site Training Supervision and training by the Host Employer.*
- ◆ Job Development, Interview Training, resume building, real simulation and practice of performing clerical duties.
- ◆ Natural Supports in the Work Setting
- ◆ Training on Appropriate Work Habits & Behaviors *Such as Work Stamina, Regular Attendance, Calling Supervisor When Absent or Late to Work. And teaching Self Advocacy!*
- ◆ Enhance Interpersonal Skills and appropriate expression of Needs, Wants, Frustrations & Stress; *appropriate professionalism training.*
- ◆ Assessments to support individual preferences & preferred type of employment!

Community Engagement

- ◇ Community educational and cultural activities. Participate as Volunteers at events.
- ◇ Enhancement of Social Skills.
- ◇ Learning Functional Skills such as Appropriate Behaviors employment readiness making and selling products.
- ◇ Community Access & Integration!
- ◇ Natural Interactions in the community to include family and friends.
- ◇ Supports to Improve Self-Help & Adaptive Skills & Ensuring Health & Safety
- ◇ Services are coordinated to include discovery of interests, abilities, and volunteer opportunities.
- ◇ Supports Include Environmental Awareness Skills, Personal, & Task Learning.
- ◇ Integrated Services: selling scarves at venues including the businesses community
- ◇ Ratio of one staff to three people

“When you learn, teach, when you get, give.” - Maya Angelou